

Regular Board Meeting, September 14, 2020 at 7:00 p.m.

A motion at 6:30 p.m. to enter into closed session for the purpose of considering information regarding: personnel was made by D. Ruder and was seconded by J. Reick. P. Daly, aye; J. Hastings, aye; J. Powers, aye; J. Reick, aye, L. Rewerts, aye; D. Ruder, aye, S. Sullivan, aye.

Ayes 7 Nays 0

A motion at 7:02 p.m. to come out of closed session was made by D. Ruder and was seconded by J. Reick.

Ayes 7 Nays 0

The regular meeting was called to order at 7:06 p.m. by Board President S. Sullivan. Roll Call: P. Daly, J. Hastings, J. Powers, J. Reick, L. Rewerts, D. Ruder, S. Sullivan, Supt. Decman, Bonfield Grade School Principal M. Wepprecht, Herscher Intermediate School Principal B. Miller, Limestone Middle School Principal, M. Chavers, Herscher High School Principal, B. Elliot, District RTI Coordinator, J. Fulton, District Network Specialist B. Seeman, reporter from the Herscher Pilot, and other visitors.

PLEDGE OF ALLEGIANCE

PUBLIC HEARING REGARDING BUDGET FOR FY 2020-2021

At 7:06 p.m., Board President S. Sullivan declared open the public hearing regarding the **2020-2021 Budget**. There were no questions from the public concerning this matter, therefore, at 7:07 p.m. Board President S. Sullivan declared the public hearing closed.

PUBLIC HEARING REGARDING REVISED E-LEARNING PLAN

At 7:07 p.m., Board President S. Sullivan declared open the public hearing regarding the **revised e-learning plan**. There were no questions from the public concerning this matter, therefore, at 7:08 p.m. Board President S. Sullivan declared the public hearing closed.

CONSENT AGENDA

A motion was made by D. Ruder and was seconded by J. Reick to approve the items listed on the Consent Agenda:

- A. Approval of Minutes from previous meeting(s)
 - Aug 10, 2020 @ 6:00 p.m. – Regular/Closed Session
 - Aug 10, 2020 @ 7:00 p.m. – Regular/Open Session
- B. Treasurer's Report / Balance Sheet – Investment Summary
- C. Bills, Salaries and Investments totaling **\$26,750,235.40**.
This figure includes **\$772,316.84** in regular bills, **\$1,010,865.36** in payroll/benefits and **\$ 24,967,053.20** in investments.
- D. Approval of Resolution re: Closed Session Recordings/ Minutes older than 18 mos.
- E. Approval of Leave Request
 - Kaley Ponton – LMS ELA II
 - Annie Maier – BGS First Grade

P. Daly, aye; J. Hastings, aye; J. Powers, aye; J. Reick, aye, L. Rewerts, aye; D. Ruder, aye, S. Sullivan, aye.

Ayes 7 Nays 0

PUBLIC COMMENT PERIOD

- A. Cotter – regarding lengthening school day
- W. Kent – concern for children (masks)

SUPERINTENDENT'S REPORT

- A. Donations/Grants/Acknowledgements – 0 so far
- B. Good News!
- C. Report regarding KACC – J. Reick
- D. FOIA Report – 2 so far
- E. Overnight Trips Update – 0 so far
- F. 6th Day Enrollment
- G. Procurement Committee Update – D. Ruder
- H. COVID-19 Update (from Nurses)
- I. Other

NEW BUSINESS

A motion was made by D. Ruder and was seconded by J. Hastings to approve the Resolution of **Honorable Dismissal of Specified Non-Certified Employees** (Nichole Brubaker (Full-time LMS Parapro) and Janice Duay (Full-time BGS Parapro) as recommended. P. Daly, aye; J. Hastings, aye; J. Powers, aye; J. Reick, aye, L. Rewerts, aye; D. Ruder, aye, S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by J. Reick and was seconded by D. Ruder to approve the **Non-Certified Hire** of **Amber Bauer** (BGS (Full-time) Parapro), PENDING, in-person learning, as recommended. P. Daly, aye; J. Hastings, aye; J. Powers, aye; J. Reick, aye, L. Rewerts, aye; D. Ruder, aye, S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by D. Ruder and was seconded by J. Hastings to approve the **Non-Certified Hire** of **Karen Alexander** (LMS (Full-time) Parapro), PENDING in-person learning, as recommended. P. Daly, aye; J. Hastings, aye; J. Powers, aye; J. Reick, aye, L. Rewerts, aye; D. Ruder, aye, S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by J. Reick and was seconded by D. Ruder to approve the **Non-Certified Hire** of **Nichole Brubaker** (Part-time LMS Parapro), PENDING in-person learning, as recommended. P. Daly, aye; J. Hastings, aye; J. Powers, aye; J. Reick, aye, L. Rewerts, aye; D. Ruder, aye, S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by D. Ruder and was seconded by J. Reick to approve the **Non-Certified Hire** of **Janice Duay** (Part-time BGS Parapro), PENDING in-person learning, as recommended. P. Daly, aye; J. Hastings, aye; J. Powers, aye; J. Reick, aye, L. Rewerts, aye; D. Ruder, aye, S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by P. Daly and was seconded by J. Reick to approve the **Non-Certified Hire** of **Janicia Ditta** (Part-time BGS Bus Aide), PENDING in-person learning, as recommended. P. Daly, aye; J. Hastings, aye; J. Powers, aye; J. Reick, aye, L. Rewerts, aye; D. Ruder, aye, S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by D. Ruder and was seconded by P. Daly to approve the **2020-2021 FY Budget**, as presented during the public hearing and recommended. P. Daly, aye; J. Hastings, aye; J. Powers, aye; J. Reick, aye, L. Rewerts, aye; D. Ruder, aye, S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by P. Daly and was seconded by J. Reick to approve the **revised e-learning plan**, as presented during the public hearing and recommended. P. Daly, aye; J. Hastings, aye; J. Powers, aye; J. Reick, nay, L. Rewerts, aye; D. Ruder, aye, S. Sullivan, aye.

Ayes 6 Nays 1

First Reading of Board Policy Manual additions/revisions received from IASB **Press Plus Issue 105**.

A motion was made by P. Daly and was seconded by J. Reick to set a **Public Hearing for the (renewal of) waiver for tuition for non-resident students of Herscher SD #2 employees** for 7:00 p.m. on October 13, 2020, as recommended. P. Daly, aye; J. Hastings, aye; J. Powers, aye; J. Reick, aye, L. Rewerts, aye; D. Ruder, aye, S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by D. Ruder and was seconded by J. Hastings to approve the **Administrative Salary Report** (2019-2020 FY data), as recommended. P. Daly, aye; J. Hastings, aye; J. Powers, aye; J. Reick, aye, L. Rewerts, aye; D. Ruder, aye, S. Sullivan, aye.

Ayes 7 Nays 0

Discussion regarding possible **MOU** to the 2020-2025 CBA between the Board of Education and the U2CT Teachers Union (Certified Staff) **regarding amending pay options for specific coaches** for the 2020-2021 school year.

A motion was made by P. Daly and was seconded by D. Ruder to accept the **MOU** to the 2020-2025 CBA with Certified Staff regarding **amending pay options for Specific Coaches** in Article 15.3 for the 2020-2021 School year (in recognition of the uncertainties with the current global pandemic), if the district goes to full remote instruction, as recommended. P. Daly, aye; J. Hastings, aye; J. Powers, aye; J. Reick, aye, L. Rewerts, aye; D. Ruder, aye, S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by D. Ruder and was seconded by P. Daly to approve the **lease/purchase agreement/resolution regarding the recent buses** leased/purchased, approved last month, as recommended. P. Daly, aye; J. Hastings, aye; J. Powers, aye; J. Reick, aye, L. Rewerts, aye; D. Ruder, aye, S. Sullivan, aye.

Ayes 7 Nays 0

Other: Reminder that October meeting will be on Tuesday, (the 13th) due to Columbus Day.

OLD BUSINESS

A motion was made by D. Ruder and was seconded by J. Powers to approve the **purchase for the UPS Units**, preapproved back in June. P. Daly, aye; J. Hastings, aye; J. Powers, aye; J. Reick, aye, L. Rewerts, aye; D. Ruder, aye, S. Sullivan, aye.

Ayes 7 Nays 0

Other: Dr. Decman/S. Sullivan discussed briefly when guidance from ISBE was received, steps we have taken to start the school year and information strategic planning committee is discussing in regards to when to extend the current in-person learning day and what that may entail.

QUESTIONS FROM THE COMMUNITY

If survey results were made available.
If emails were received by Board members.
Request to view 6th day enrollment numbers for this.
Question about when will day lengthening decision be made.
If parents were going to be surveyed.
If there is a community rep on strategic planning committee?

A motion at 8:00 p.m. to adjourn was made by D. Ruder and was seconded by J. Reick. P. Daly, aye; J. Hastings, aye; J. Powers, aye; J. Reick, aye, L. Rewerts, aye; D. Ruder, aye, S. Sullivan, aye.

Ayes 7 Nays 0

S. Sullivan, President

J. Hastings, Secretary